



WORKPLACE PREVENTION THAT WORKS IN THE REAL WORLD

Strengthening Prevention Through Trusted Faith Communities

For business owners, HR professionals, supervisors, managers, senior leaders, university personnel, faith-based and nonprofit leaders, and other workplace decision-makers.

Your workplace may already have policies on paper. This training focuses on what leaders need to know and do when substance use, cannabis, impairment, safety, and employee support intersect.



POLICY

Strengthen or update drug-free workplace policies.



RESPOND

Recognize objective signs of impairment and respond appropriately.



SUPPORT

Connect employees and families with EAP and referral resources.



IMPLEMENT

Leave with practical next steps for your organization.



Topics / What Participants Will Work Through

- New Mexico cannabis law and workplace policy implications
- Locally relevant substance-use concerns, including fentanyl and methamphetamine
- Supervisor response to possible impairment
- Drug-free workplace policy frameworks and equitable employment considerations
- EAP, employee-support, and referral pathways
- An organizational action plan participants can put into practice after the training

This is designed to continue after the training.

Participants will be invited to return at 1 month and 3 months to share progress, work through implementation challenges, learn from peers, and connect with additional local resources.



MONDAY, NOVEMBER 9, 2026 | 9:00 AM

VIRTUAL

FREE TO ATTEND • REGISTRATION REQUIRED

Questions? Contact Michelle Rincon at Michelle.Rincon@dea.gov or 571-324-7395



SCAN TO REGISTER