

Memorandum



Subject DEA Administrator's Statement on Equal Employment Opportunity and Diversity (DFN: 060-1)	Date DEC 20 2021
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To
All Employees

From
Anne M. Milgram
Administrator

A handwritten signature in blue ink, appearing to read "Anne M. Milgram", written over a circular stamp or mark.

The Drug Enforcement Administration's (DEA) mission is to strategically target the most violent drug trafficking organizations that pose the greatest threat to American public health, safety, and security. Diversity, equity, inclusion, and accessibility are fundamental to the success of this mission carried out by DEA employees in the United States and around the world. DEA is strongest and most effective when our workforce reflects the full diversity of our Nation and the communities we serve. DEA is committed to building and retaining a diverse and inclusive workforce that fosters growth and achievement and builds on the strengths and capabilities of everyone on our team.

All DEA employees, contractors, and job applicants are protected from discrimination based upon race, color, religion, sex (including pregnancy, gender identity and sexual orientation), national origin, age, disability (mental or physical), genetic information (including family medical history), political affiliation, military service, or other non-merit based factors. We do not tolerate retaliation against an employee, contractor, or job applicant who engages in a protected activity, such as reporting discrimination or harassment, whistleblowing, or participating in the EEO process by initiating a discrimination complaint or serving as a witness. We do not tolerate harassing behavior, including sexual harassment, or any offensive conduct, even if it does not rise to the level of unlawful harassment, on any protected EEO bases. If you feel that you have been subjected to unlawful discrimination or retaliation, please contact the EEO Office at (202) 307-8888 or an EEO Counselor [in your region](#) within 45 calendar days from the alleged date of discrimination or from the date you become reasonably aware of the alleged discrimination.

Every DEA executive, manager, and supervisor has a responsibility to ensure that discrimination has no place in employment decisions, personnel practices, administrative actions, and management decisions. These protections extend to recruitment and hiring, performance appraisals, awards and recognition, employment privileges, promotions, training, and career development opportunities. DEA supports the recruitment and advancement of a diverse workforce. As an agency, we will work to identify and eliminate barriers to equal employment opportunities.

Each of us shares the responsibility to embrace, promote, and implement diversity, equity, inclusion, and accessibility. We will work together to foster a culture of inclusion that values each individual and promotes innovation, collaboration, and fairness. Together we strive for continuous improvement to ensure DEA's success.